



ARABIAN LOGISTICS LLC

2. HSE POLICY STATEMENT

Arabian Logistics (AL) has an on-going responsibility to provide its employees with a safe and healthy environment in which to perform their duties. Arabian recognises its responsibilities to promote and encourage among its employees, subcontractors, measures to safeguard and protect the health and safety of all who may be affected directly or indirectly by its activities.

Arabian Logistics will actively promote the highest standards of Health, Safety and Environmental conservation within all areas of its operations. This will be achieved by the constant review of current HSE systems in place by maintaining an effective Management System.

Arabian Logistics will commit and support this by:

- Complying with the Laws of Oman and to ensure that employees salaries and benefits are to be paid fully and on time.
- Non-rotational personnel to have 24Hours uninterrupted rest period for every 6 consecutive days of work.
- Protect and strive for the improvement of health & safety of our people at all times.
- Minimize our impact on the environment through pollution prevention, reduction of natural resource consumption and emissions, and the reduction of waste.
- Ensure Management and Leadership is in place to realise this policy.
- Identify and manage risk all people and all aspects of the environment.
- Setting achievable and realistic HSE goals.
- Ensure all personnel follow Safe working practices.
- Ensure the entire fleet is duly RAS 'Roadworthiness Assurance Standards' certified.
- Ensure that all employees are competent to carry out their duties and provide all information, instructions, supervision and necessary training.
- Inform that everyone has the empowerment to STOP unsafe work practices.
- Continuing to monitor driver and vehicle performance via IVMS.
- Implementing and reinforcing the use of JSA's prior to every operation.

This policy will be displayed at all locations operated by Arabian Logistics, and all employees made fully aware of its content.

Khalid Al-Hussaini
General Manager